



Equinox Consulting,
Cygnets House
12 -14 Sydenham Road
Croydon CR9 2ET

Tel: 020 8680 5678

info@equinoxconsulting.net
www.equinoxconsulting.net

Meeting the Challenges of the times

Strategic away days



Community organisations operating within minority and disadvantaged communities, are caught up in the spending cuts. To survive there is an urgent need for strategic planning. The process starts with an independently facilitated strategic away day to consider the 'here and now' and options for the future.

Community organisations, especially organisations operating within minority and disadvantaged communities, are caught up in the spending cuts. There is no doubt that the cuts will affect us all; but can you afford to do nothing? To survive there is an urgent need for strategic planning. The process starts with an **independently facilitated strategic away day** to consider the 'here and now' and options for the future.

The strategic away day for your trustees and senior staff will focus on:

- Services and Clients
- Objectives and Activities
- Resources and Staff
- Opportunities for collaboration
- Funding and income generation options
- The way forward and action plan

Equinox Consulting is an innovative, dynamic and specialist management consultancy promoting social and economic advancement for disadvantaged communities through **management consultancy, training and research services in community development, enterprise generation strategies and employment initiatives.**

Over the past 28 years, we have worked with community organisations and individuals primarily from African, Caribbean and Asian communities and have executed projects that affect inner city, black and ethnic minority, refugee and other excluded communities.

Please find attached our project sheet which provides more information on projects we have carried out on this service.

You may also visit our website at www.equinoxconsulting.net for more information on other services we offer such as

- facilitation of strategic awaydays
- policy research on minority issues
- evaluations, reviews and appraisals
- strategic business and delivery plans
- feasibility studies for community facilities
- roles and responsibilities of board trustees
- management training and leadership courses
- capacity building and community consultations
- enterprise skills training and promotion strategies
- employment skills training and placement initiatives



Facilitation of strategic away days

Facilitation of strategic away days and consultations



Community organisations operating within minority and disadvantaged communities, are caught up in the spending cuts. To survive there is an urgent need for strategic planning. The process starts with an independently facilitated strategic away day to consider the 'here and now' and options for the future.

Watford African Caribbean Association

Facilitating weekend strategy development sessions for members of the management committee of this umbrella group to assist them to refocus the organisation towards sustainable growth.

Black Training and Enterprise Group

Facilitation of seminar on 'from getting to managing funds'

Aylesbury Access Centre

Facilitation of an away day for management committee members who have taken over the management of a small community centre

Lewisham Positive Action for Young People

Facilitation of planning day for Personal Advisers working on the Prospects and Connexions team

Southwark employment and enterprise strategy review

Facilitating at the review seminars that involved leading the different workshops and collating information from participants and presentation of a report.

JobCentrePlus

Facilitation of their minority ethnic outreach national conference that involved a motivational speech and facilitating the various workshops.

Southwark Youth Service

Facilitation of a strategy away day weekend that led to the development of the annual programme

GaDangme Nikasemo Asafo

Facilitation at an away day for this cultural, educational, and welfare organisation that is emerging as a providers of services to the community at large

409 Project

Facilitation of a strategy away day workshop to develop core values and examine the culture of the organisation

Derby Millennium Network

Facilitation at a conference to generate ideas for the formation of this network

Sojourner Housing Organisation

Facilitation of an away day to engage in strategic planning and to develop a workplan for the staff of the organisation.

Haringey Refugee Consortium

Facilitation of a series of awayday strategy workshops with management committee members to clarify the direction of the organisation and with the staff to determine how the work programme can be achieved

Cambridge Ethnic Minority Forum

Facilitation of an away day session that dealt with the roles and responsibilities of management committee members and how they would provide management support to staff. Facilitation for this umbrella group to help them in the development of their objectives and work programme leading to incorporation

African Caribbean Peoples Movement - Birmingham

Facilitating weekend strategy development sessions for members of the management committee of this umbrella group to assist them to refocus the organisation towards sustainable growth.

Barnet African Community Forum

Facilitation for this umbrella group to help them in the development of their objectives and work programme leading to incorporation

